



PEARL CITY C.U.S.D. #200

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Strategic Plan

2008-2011

Mission

In partnership with parents and community, we will promote educational excellence in a positive environment to inspire life long learning and responsible citizenship.

Motto

“Inspire in everyone a passion to excel”

Communication

Goal 1: The Family, Community and the Schools Collaborate and Focus on Improving Student Learning and Development

Objective 1.1 Improve/increase school-home and school-community communication

- Indicator 1.1.1 Integrate Technology – email, website, student management software, emergency call system
- Indicator 1.1.2 Utilize print media outlets and network opportunities.

Objective 1.2 Promote the district and communities as a place for families to raise and educate children.

- Indicator 1.2.1 Involve parents and community members by providing opportunities for a variety of events.
- Indicator 1.2.2 Continue constant communication and outreach to the community.
- Indicator 1.2.3 Form focus groups with a variety of community organizations.
- Indicator 1.2.4 Investigate a marketing program to promote the district.

Objective 1.3 Collaborate with local government, business, and community organizations

- Indicator 1.3.1 Share resources and jointly sponsor programs with local business/community organizations.
- Indicator 1.3.2 Expand the present communication channels.
- Indicator 1.3.3 Strengthen working relationships with neighboring districts.
- Indicator 1.3.4 Maintain a strong regional and state presence.

Curriculum

Goal 2: The Curriculum is Challenging, Comprehensive, and Appropriate to Insure that all Children Learn

Objective 2.1 Identify and develop educational strategies and opportunities to meet the needs of all learners

- Indicator 2.1.1 Align the K - 12 curriculum.
- Indicator 2.1.2 Promote and enhance beyond the core curriculum.
- Indicator 2.1.3 Provide additional social emotional programs.
- Indicator 2.1.4 Increase curricular opportunities through partnerships.

Objective 2.2 Staff will review the implementation and costs of standardized diagnostic assessment.

- Indicator 2.2.1 Strive to exceed Illinois State standards.
- Indicator 2.2.2 Identify gifted and at-risk students.

Objective 3.2 Provide opportunities for students to participate in activities before and after school.

- Indicator 2.3.1 Continue to provide academic assistance before and after school.
- Indicator 2.3.2 Continue to offer students opportunities for athletic and non-athletic programs.

Finance

Goal 3: The District will operate with Fiscal Integrity, Efficiency, and Effectiveness

Objective 3.1 Maintain a balanced budget.

- Indicator 3.1.1 Manage current revenue, cash flow, and explore additional revenue sources.
- Indicator 3.1.2 Manage current expenditures without jeopardizing existing operations.

Objective 3.2 Maintain present school environment without compromising the budget.

- Indicator 2.1 Maintain the established purchasing approval process.
- Indicator 2.2 Explore potential economic development opportunities and challenges.

Objective 3.3 Maintain and build fund balances.

- Indicator 3.3.1 Develop a plan to continue operation with an emergency fund.
- Indicator 3.3.2 Establish reserve funds for potential future budget challenges.
- Indicator 3.3.3 Explore alternative investment opportunities.

Infrastructure

Goal 4: The Organizational Structure and Physical Systems are Safe, Efficient, and Conducive to Teaching and Learning

Objective 4.1 Maintain and update safe and healthy working environments and facilities to meet the educational needs for today and the future.

- Indicator 4.1.1 Staff will compile a list of security enhancements and facility/equipment needs for the building and grounds.
- Indicator 4.1.2 The District will address issues identified in the Regional Office of Education's annual Health Life Safety compliance visit.
- Indicator 4.1.3 Enhance building security and emergency response by numbering all entrances inside and outside.
- Indicator 4.1.4 Staff will review building crisis/safety plans annually.

Objective 4.2 Develop a building, grounds, and transportation strategy to support the District's needs.

- Indicator 4.2.1 Study enrollment patterns, and develop plans to project future use of current facilities and the transportation fleet.

Objective 4.3 Maintain and review a District technology plan.

- Indicator 4.3.1 Utilize current technology equipment and software to prepare students for the global market.
- Indicator 4.3.2 Provide continuing technology training to enable staff to fully utilize technology in the classroom.
- Indicator 4.3.3 Utilize resources to create additional technology opportunities.

Personnel

Goal 5: Faculty, Staff and Administration will be Highly Qualified, Motivated and Trained for Continuous Improvement

Objective 5.1 Provide ongoing professional development support for all employees and School Board members.

- Indicator 5.1.1 Provide a needs assessment survey to develop training priorities.
- Indicator 5.1.2 All employees and Board members will complete and implement a professional development growth plan.
- Indicator 5.1.3 All new certified employees will be provided a new teacher mentoring program to improve teacher quality, teacher retainment and student achievement.

Objective 5.2 Recruit, hire and retain highly qualified personnel.

- Indicator 5.2.1 Employee compensation will be competitive with Districts of comparable size in the area.
- Indicator 5.2.2 The District will promote excellence by providing recognition to employees.

Objective 5.3 Promote the benefits of employee wellness.

- Indicator 5.3.1 Establish an employee wellness program within the District.